COLORADO BREWERS GUILD
Craft Brewers Industry Overview and Economic Impact 2014 and 2015

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EXECUTIVE SUMMARY
Colorado remains at the forefront of the craft brewing industry, ranking among the top states for number of breweries, per capita production, economic impacts, and favorable excise taxes. The Colorado Liquor Enforcement Division identified 350 manufacturing brewery and brewpub licenses as of May 2016—a tripling of growth in the number of breweries in less than a decade. By count, Colorado ranks third in the number of breweries, behind only California and Washington according to data from the Brewers Association, and third in breweries per capita. In terms of state excise taxes on production, Colorado is tied for fourth-lowest nationally.

Craft breweries, and especially brewpubs, are inherently labor intensive, making the economic impacts fundamentally local. While labor, as an input cost, is sourced 100% locally, only a fraction of other inputs is purchased in Colorado (weighted average)—8% of hops are sourced within the state and 9.3% of grains. However, other inputs are more local—electricity (94%), packaging (36%), and marketing (28%) are sourced from within the state. The industry is fragmented by size; some small brewers have little reach throughout the state while others are on such a growth trajectory that they cannot meet current national demand. Regardless of size, sales, brand recognition, and expansion plans, all industry players have an important role in Colorado’s culture and economy.

This study quantifies the economic impacts of the craft brewing industry on the state of Colorado, including both breweries and brewpubs. The report details the direct, indirect, and induced economic impacts in terms of output, employment, and income. Primary data were collected from the craft brewers in an online survey.

<p>| TABLE 1: COLORADO’S CRAFT BREWING INDUSTRY |
|---------------------------------------------|-----------------|</p>
<table>
<thead>
<tr>
<th>Metrics</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Breweries and Brew Pubs*</td>
<td>350</td>
</tr>
<tr>
<td>Number of Cities</td>
<td>94</td>
</tr>
<tr>
<td>Colorado Employment</td>
<td>7,776 jobs</td>
</tr>
<tr>
<td>Industry Sales</td>
<td>$882 million</td>
</tr>
<tr>
<td>Economic Impact</td>
<td>$1.7 billion</td>
</tr>
</tbody>
</table>

*As of May 2016.

Through the buying and selling of goods in Colorado, the industry recorded total economic benefits of $1.66 billion in 2014. Converting mostly raw materials inputs such as hops and water into the craft beers sold domestically and internationally, the industry tallied $369 million in direct value added in 2015. Contributing to this economic impact are the workers—in 2014 workers totaled an estimated 6,911 and in 2015, workers on both the brewery and restaurant sides of the business totaled 7,777. Industry wages
averaged $25,833 in 2014 and $27,930 in 2015, partially lower due to the part-time nature of restaurant jobs and the ramping up phase of start-up breweries. Many brewers offer employee benefits.

In addition to the economic benefits that include employee wages and buying and selling goods in Colorado, survey responses indicate that, as a whole, craft brewers and brewpubs are very active philanthropists in their respective communities. Nearly 94% of responding breweries reported donating to charity; 94%, fundraising; and 71%, volunteering. Brewers were also surveyed about the impact their businesses have within their respective communities.

Nearly 49% of respondents project growth in excess of 20% in 2016, and 45% expect to exceed this level in 2017. Compared to the 2015 report, there was a 10 percentage point decrease in the most robust growth (>20%) outlook for 2016. When asked about industry challenges, the responses included a mix of both micro- and macro-scale challenges facing brewers. Small-scale challenges appeared to be the most common, including a lack of brewing and storage space, insufficient capital and cash, issues with workers, and problems sourcing raw materials and brewing equipment. Among large-scale challenges were the entire competitive environment, distribution networks, government regulations, and taxes.
COLORADO BREWERS GUILD
Craft Brewers Industry Overview and Economic Impact 2014 and 2015

Study conducted by the Business Research Division at the Leeds School of Business

350 breweries & brew pubs

94 cities

7,776 jobs in Colorado

$882 million in industry sales

$1.7 billion in economic impact

Colorado has breweries dating back to 1859 and the number of breweries in Colorado has tripled in less than a decade.

Economic Impacts

Note: Multiplier effect includes induced and indirect economic activity.

Employment

Total Effect

Multiplier Effect

Direct Brewer Activity

Value Added (in Millions)

$780

$411

$369

Labor Income (in Millions)

$471

$243

$228

Output (in Millions)

$1,656

$774

$882

Sources: Business Research Division, Leeds School of Business; Colorado Brewers Guild; Colorado Department of Labor and Employment; Colorado Liquor Enforcement Division
PROJECT OVERVIEW

The Business Research Division conducted a study of the economic impact of the craft brewing industry in Colorado in 2012, 2014, and 2015. This study provides an update of the economic impact of an industry that is in a rapid state of change. The report quantifies the economic contributions related to craft brewing in the state of Colorado by collecting publicly available secondary data and primary data obtained from a survey of Colorado brewers, primarily Colorado Brewers Guild members. This study estimates direct industry sales, employment, average wages, and fiscal impacts. Input-output analysis is used to illustrate the supply chain impacts of the industry and demonstrates the scope and reach of the industry within the state. This study does not include the large international brewers located in the state.

METHODOLOGY

This study was conducted in cooperation with the Colorado Brewers Guild and with 82 craft brewers across the state of Colorado representing 148 locations. Economic impacts on Colorado were estimated by examining data provided on revenues, operating expenditures, employee salaries and benefits, and production in the state. This approach accounted for the leakage that occurs when brewers and brewpubs make purchases outside the state. Furthermore, this study estimated the multiplicative impacts of direct expenditures on other industries in the economy through input-output modeling by using IMPLAN, a widely used economic modeling software. Intangible benefits, including community service, charitable giving, and fundraising, are described to illustrate additional community benefits derived from the presence of craft brewers, but are not directly quantified when determining the overall economic contribution.

Data requests were made directly to craft brewers and brewpubs to obtain information on revenue, expenditures, employment, salaries, benefits, and production, as well as factors that influence or deter growth. Information was collected through an online survey sent directly to points-of-contact within each brewery. More than three-quarters of the survey responses were directly from people in ownership or top leadership positions (e.g., CEOs); the remainder were from other high-level positions (e.g., brewmasters, COOs, VPs, etc.). Additional information was gathered from other public and private sources to verify and augment data.

In order to determine the mix of survey respondents, brewers were asked to provide their title. A number of respondents reported that they had multiple titles (e.g., president and founder) but the most frequent response was owners; they made up more than 38% of all responses. Also common were founders,
brewmasters, presidents, managers (brewery managers, office managers, general managers), and CEOs. Other responses included controllers, event coordinators, and others.

**TABLE 2: TITLES OF SURVEY RESPONDENTS**

<table>
<thead>
<tr>
<th>Title</th>
<th>Percent of Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Owner</td>
<td>38.5%</td>
</tr>
<tr>
<td>Founder</td>
<td>21.1%</td>
</tr>
<tr>
<td>Brewmaster</td>
<td>11.0%</td>
</tr>
<tr>
<td>President</td>
<td>10.1%</td>
</tr>
<tr>
<td>Manager</td>
<td>7.3%</td>
</tr>
<tr>
<td>CEO</td>
<td>4.6%</td>
</tr>
<tr>
<td>Other</td>
<td>7.3%</td>
</tr>
</tbody>
</table>

Revenues and expenditures were split by license (brewing or brewpub) and entered into the IMPLAN model by respective function (brewing, food and beverage stores).

Augmenting the initial studies, this study collected additional information on occupations in order to provide labor force data to Colorado brewers. This information illustrates work status and average wages for specialized brewery occupations. Compared to the previous two studies, this study garnered more responses and more detail from respondents. Also a departure from the first two studies is this study estimates the economic impact using reported revenues rather than estimating impacts based on variable supply chain data.

**DEFINITIONS**

**Gross Domestic Product (GDP):** A measure of economic activity, GDP is the total value added by resident producers of final goods and services.

**Gross Output (Output):** The total value of production is gross output. Unlike GDP, gross output includes intermediate goods and services.

**Value Added:** The contribution of an industry or region to total GDP, value added equals gross output, net of intermediate input costs.

**Company:** Includes all establishments under the same responding parent entity.

**Establishment:** Refers to individual company locations.

**Employment:** Refers to headcount (full time and part time), not FTEs.

**Induced:** Economic activity generated through household income spending.

**Indirect:** Economic activity generated through the upstream or backward supply chain.
LITERATURE REVIEW

Many studies have quantified the economic contributions of the U.S. beer industry nationally and in select markets. Most of these have been conducted on behalf of industry associations, including the America’s Beer Distributors and the Brewers Association, which have a national constituency, and the California Craft Brewers Guild and the Montana Craft Brewers Association, which serve their respective states.

According to a report conducted on behalf of the National Beer Wholesalers Association (2013), U.S. beer distributors directly employ approximately 130,000 full-time equivalent positions. When multiplier effects are considered, beer distributors generate more than 345,000 jobs across the nation. Beer distributor operations generate a total of $10.3 billion in federal, state, and local taxes.

According to the study From Farm to Glass: The Value of Beer in Canada, craft beer is also growing in other countries, including Canada. The beer economy supports 1 out of every 100 jobs in Canada and generates $5.8 billion in government revenue in the form of product, income, and corporate taxes. The brewing industry is more than three times larger than the winery and distillery industries combined.

Regionally, craft breweries have tremendous impacts on their local communities. A study of Montana breweries conducted by the University of Montana found that beer production rose 49% from 2010 to 2013. In the same period, brewery employment in the state more than doubled, from 231 to 486 jobs, and compensation climbed 84%.

According to a study conducted on behalf of the California Craft Brewers Association, the craft brewing industry increased production by 21% in 2012, generated approximately $4.7 billion in total economic impact, and supported 45,000 jobs.

A study published by the Brewers Association reported the top five states for total output in 2014 were California ($6.9 billion), Pennsylvania ($4.5 billion), Texas ($3.8 billion), New York ($2.9 billion), and Colorado ($2.7 billion). The Brewers Association study is broader than this report; it includes downstream wholesale and retail activities. According to the report,

> The [economic impact] figure is derived from the total impact of beer brewed by craft brewers as it moves through the three-tier system (breweries, wholesalers and retailers), as well as all non-beer products like food and merchandise that brewpub restaurants and brewery taprooms sell.¹

Additional studies are summarized in Appendix 1 to provide more detail on the economic impacts in other areas.

**HISTORY OF BREWING IN COLORADO**

Colorado has a long brewing history, with breweries dating back to 1859—before Colorado was a state. Brewing grew as miners, farmers, and ranchers made the territory home. The number of breweries expanded across the state and barrelage increased. Pre-prohibition, the number of breweries peaked in 1875, at 58. In 1916, Prohibition made breweries obsolete in Colorado. Five Colorado breweries survived an 18-year period without selling beer. Alternatives like ice, ice cream, ceramics, and malted milk products were made instead. Prohibition was repealed in 1933.

Nonetheless, the decline of breweries continued a slow descent to one brewer in 1976. In 1988, Carver Brewing Company in Durango and Wynkoop Brewing Company in Denver began brewing beer and selling it in their attached restaurants. A brewpub industry segment was born in Colorado. In 1996, a Colorado brewpub license was created, blending aspects of a traditional brewery, restaurant, and beer wholesaler. The industry has been rapidly building breweries, growing to 350 licenses in May 2016. The 1990s and the 2000s experienced profound growth in breweries, and this trend has accelerated in the 2010s. This growth in breweries is by and large craft brewers.

![FIGURE 1: COLORADO BREWER GROWTH, 1859-2016](image)

Source: Colorado Brewers Guild and the Colorado Liquor Enforcement Division. *As of May 5, 2016.

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2 Excluding prohibition.
3 Not all licenses represent an active operating brewery. Some breweries have been issued licenses, but were not yet active.
Colorado’s beer industry, by law, operates under a three-tier system that includes legally separate manufacturers, distributors, and retailers for the production, distribution, and sales of beer and other alcoholic beverages. This study examines the craft brewers within the first tier; thus, this study does not directly examine distribution or sales, which alone account for thousands of employees and millions of dollars in economic activity.

Along with the industry impacts that range from agriculture and manufacturing to marketing, transportation, and sales, the industry plays a role in tourism in the state. Visitors tour Colorado breweries, as well as take part in the Great American Beer Festival, which boasts the nation’s largest and oldest gathering of brewers and 60,000 visitors annually.

**SURVEY RESULTS**

The Business Research Division received survey responses from 82 brewers and brewpubs representing 148 locations in Colorado. Of the 82 returned surveys, 73% reported being licensed with the Colorado Liquor Enforcement Division as a brewery and 27% as a brewpub. In Colorado, 62% of producers are manufacturing breweries according to published statistics from the Liquor Enforcement Division. Most beer was reportedly packaged in bottles (61%), followed by kegs (25%), cans (13%), and growlers (<1%).

Colorado craft brewers are largely serving the Colorado market—only 18% of respondents ship outside the state, and 12% ship internationally. National sales posted a slight decrease from the prior survey, which may reflect industry growth in small breweries primarily serving a local market. The craft brewers who did report domestic exports collectively identified 50 states and Washington D.C. as destinations.

Colorado, like the nation, has seen a rapid increase in the number of craft brewers in recent years. Survey respondents illustrate this rapid increase—nearly 78% of responding companies formed over the past 10 years. Nearly 49% of respondents project growth in excess of 20% in 2016, and 45% expect to exceed this level in 2017. Compared to the 2015 report, there was a 10 percentage point decrease in the most robust growth (>20%) outlook for 2016.

<table>
<thead>
<tr>
<th>Percentage Growth</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt;0</td>
<td>1.3%</td>
<td>1.3%</td>
</tr>
<tr>
<td>0–5%</td>
<td>6.3%</td>
<td>5.0%</td>
</tr>
<tr>
<td>5–10%</td>
<td>12.5%</td>
<td>15.0%</td>
</tr>
<tr>
<td>10–15%</td>
<td>15.0%</td>
<td>20.0%</td>
</tr>
<tr>
<td>15–20%</td>
<td>16.3%</td>
<td>13.8%</td>
</tr>
<tr>
<td>&gt;20%</td>
<td>48.8%</td>
<td>45.0%</td>
</tr>
</tbody>
</table>
The average tasting-room size reported by craft brewers was 1,770 square feet, and 87% of survey respondents indicated having seasonal outdoor seating.

**EMPLOYMENT, BENEFITS, AND WAGES**

Colorado breweries and brewpubs employed an estimated 6,912 workers in 2014, paying nearly $179 million in total wages. This averages $25,834 per employee, diluted by the many restaurant and bartender jobs that are less than full time. In 2015, the industry recorded 7,776 workers earning $217 million, or $27,930 per worker. Full-time workers represented 60% of employment, based on a weighted average from 82 responding breweries.

Employment is concentrated in the largest firms—55 establishments have more than 60 employees and represent 53% of total sector employment. Firms with fewer than 20 employees represent 19% of employment. Mid-size firms (21–60 employees) account for the remaining 27% of employment.

Wages, too, are concentrated in large firms. Wages in the largest size class (more than 60 employees) averaged $33,433 in 2015. Wages in the medium- and small-size class averaged $23,574 and $19,041, respectively.

More than 45% of responding brewers and brewpubs offer employee benefits. Of the respondents indicating employee benefits, 78% offer paid annual leave, 73% offer health insurance, 65% offer paid sick leave, and 51% offer dental insurance. However, other benefits, such as retirement, life insurance, and disability, are available less frequently to employees. Beyond traditional benefits, additional noted benefits range from ski passes and public transit passes to beer allowances and profit sharing.

**TABLE 4: CRAFT BREWER BENEFITS**

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid Annual Leave</td>
<td>78%</td>
</tr>
<tr>
<td>Health Insurance</td>
<td>73%</td>
</tr>
<tr>
<td>Paid Sick Leave</td>
<td>65%</td>
</tr>
<tr>
<td>Dental Insurance</td>
<td>51%</td>
</tr>
<tr>
<td>Retirement</td>
<td>46%</td>
</tr>
<tr>
<td>Other</td>
<td>30%</td>
</tr>
<tr>
<td>Life Insurance</td>
<td>27%</td>
</tr>
<tr>
<td>Short-Term Disability</td>
<td>22%</td>
</tr>
<tr>
<td>Long-Term Disability</td>
<td>19%</td>
</tr>
</tbody>
</table>
REVENUES
Of the 77 craft breweries reporting both revenues and employment for 2015, average Colorado revenues per employee were $66,000. Differentiating by size class, the smallest size class averaged $66,000 in 2015, the medium-size class averaged $111,000, and the largest size class averaged $225,000. Extrapolating revenue per employee to total employment in the industry by size class, direct sales are estimated at $882 million for 2015.

Large brewers/brew pubs are also the largest exporters (domestic and international), both in absolute and percentage terms. About 91% of small brewers indicated 100% of sales occurred within Colorado, compared to 77% of medium brewers and 46% of large brewers/brew pubs. This is even more pronounced for manufacturing breweries exclusively—nearly 90% of small manufacturing breweries indicated 100% of sales from within Colorado, but only 50% of medium manufacturing breweries and no large manufacturing breweries record solely Colorado sales.

Manufacturing brewer respondents indicated that 90% of industry revenue is derived from brewing; brewpubs indicated 40% of revenue was from brewing, with the restaurant side of the business recording the majority of sales.

ECONOMIC IMPACT
Based on Colorado brewery and brewpub sales, labor income, and employment, the craft brewing industry yielded total economic benefits of $1.7 billion in 2015. More than $471 million of the 2015 total was in direct value added. Craft brewers directly employed 7,776 workers in 2015. An additional 4,309 indirect and induced workers brings the total employment impact to 12,085 Colorado employees. Total income to Colorado workers topped $471 million, of which $228 million went directly to craft brewery employees.

Based on this level of activity, direct state and local fiscal impacts are estimated at $134 million, and federal impacts are estimated at $115 million in 2015, excluding excise taxes.4

<table>
<thead>
<tr>
<th>TABLE 5: ECONOMIC IMPACTS, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Impact Type</td>
</tr>
<tr>
<td>Direct Brewery Activity</td>
</tr>
<tr>
<td>Multiplier Effect</td>
</tr>
<tr>
<td>Total Effect</td>
</tr>
</tbody>
</table>

Note: Multiplier effect includes induced and indirect economic activity.

4Estimated from the IMPLAN model. Includes such taxes and fees related to dividends, social insurance, sales, property, excise, motor vehicle licensing, severance, and others.
The Colorado excise tax rates are $0.08 per gallon for 3.2% beer and malt liquor (beer). The federal excise tax on beer is $7.00 per barrel, or approximately $0.23 per gallon, for production of 60,000 or less barrels.\(^5\) Production in excess of 60,000 barrels is taxed at $18 per barrel, or approximately $0.58 per gallon.\(^6\) The tax per package is $0.05 per 12 ounce can ($0.02 per 12 ounce can for production under 60,000 barrels). Most craft brewers produce fewer than 60,000 barrels, resulting in a combined state and federal beer tax of $0.31 per gallon, or $0.038 per pint. For production in excess of 60,000 barrels, this is $0.66 per gallon, or $0.083 per pint.\(^7\)

According to the Tax Foundation, Colorado’s $0.08 beer excise tax was among the lowest in the nation in 2015. Colorado ranked fifth, behind Wyoming ($0.02), Missouri ($0.06), and Wisconsin ($0.06), and tied with Pennsylvania ($0.08). High beer excise tax states include Tennessee ($1.29), Alaska ($1.07), Alabama ($1.05), and Georgia ($1.01)—the only four states in excess of $1. The Colorado Department of Revenue reports alcoholic beverage excise taxes and license fees for 3.2% beer and “repeal” beer (i.e., full-strength beer). For fiscal year 2015, 3.2% beer taxes totaled $361,497 and repeal beer totaled $8.5 million for a combined total of nearly $8.9 million. These taxes are generated from the entire beer industry, not only craft brewers. According to the Colorado Department of Revenue, Division of Taxation, the excise tax is applied to beer that is sold from a manufacturer to a licensed wholesaler or a consumer in the state.

<table>
<thead>
<tr>
<th>TABLE 6: COLORADO BEER EXCISE TAX</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tax</strong></td>
</tr>
<tr>
<td>FY2007</td>
</tr>
<tr>
<td>FY2008</td>
</tr>
<tr>
<td>FY2009</td>
</tr>
<tr>
<td>FY2010</td>
</tr>
<tr>
<td>FY2011</td>
</tr>
<tr>
<td>FY2012</td>
</tr>
<tr>
<td>FY2013</td>
</tr>
<tr>
<td>FY2014</td>
</tr>
<tr>
<td>FY2015</td>
</tr>
</tbody>
</table>

Source: Colorado Department of Revenue, Liquor Enforcement Division (LED).

Low beer excise taxes do not necessarily equate to more breweries. According to the Brewers Association, the lowest tax states ranked 39th (Wyoming), 18th (Missouri), and 13th (Wisconsin) in the

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\(^5\)The federal beer excise tax was originated in 1862 to help fund the Civil War and was never repealed.

\(^6\)One barrel of beer equals 31 gallons.

\(^7\)One gallon of beer equals 8 pints.
number of breweries. The highest tax states ranked 27th (Tennessee), 35th (Alaska), 39th (Alabama), and 24th (Georgia) in the number of breweries. Colorado ranked 3rd.

**BREWER CHALLENGES**

The survey of craft brewers asked respondents to list the top three challenges currently facing their businesses. Their responses offer an overall look at the challenges facing the industry. The top eight most frequently mentioned responses, which accounted for 81.7% of total question responses, are listed in Table 7.

<table>
<thead>
<tr>
<th>Challenge</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lack of Space</td>
<td>1</td>
</tr>
<tr>
<td>Insufficient Capital</td>
<td>2</td>
</tr>
<tr>
<td>Labor and Wages</td>
<td>3</td>
</tr>
<tr>
<td>Growing Competition</td>
<td>4</td>
</tr>
<tr>
<td>Distribution</td>
<td>T-5</td>
</tr>
<tr>
<td>Raw Materials and Equipment</td>
<td>T-5</td>
</tr>
<tr>
<td>Regulations</td>
<td>T-7</td>
</tr>
<tr>
<td>Taxes</td>
<td>T-7</td>
</tr>
</tbody>
</table>

The responses included a mix of both micro- and macro-scale challenges facing brewers. Small scale challenges appeared to be the most common, including a lack of brewing and storage space, insufficient capital and cash, issues with workers, and problems sourcing raw materials and brewing equipment. Large-scale challenges included the competitive environment, distribution networks, government regulations, and taxes.

Although taxes and regulations were tied as for the seventh-most significant challenge among brewers, they continue to be a significant challenge for all small businesses. According to an April 2016 report from the National Federation of Independent Businesses (NFIB), 41% of surveyed small businesses ranked taxes or government regulations/red tape as most important problems facing their businesses. Brewers are especially affected by excise taxes on beer, in which the state and federal rate totals $0.083 per pint of beer. The state income tax for individuals and businesses is 4.63%. Colorado sales taxes are shared among the state, county, and city and can reach more than 8% depending on the location.

Labor and wage related challenges ranked third in the survey of brewers. Common responses indicated that wages and salaries were too high, or brewers struggled to find skilled labor to run brewing operations. Labor-related challenges were also reflected in the NFIB report. Eighteen percent of businesses reported that either cost of labor or quality of labor were their top problems.
BREWER COMMUNITY IMPACTS
Nearly 94% of responding breweries reported donating to charity, 94% participating in fundraising, and 71% volunteering. Brewers were also surveyed about the impact their businesses had within their respective communities. Responses to the greatest impact the business has on the community were organized into seven categories. Ninety-one percent of all responses fit into these categories.

The most frequent community impact was donations to charities, or providing fundraising opportunities for charitable organizations. More than 30% of breweries indicated that some type of charitable giving was their most important community impact. The second-most frequent response was community improvement, including neighborhood development and locally sourcing raw materials, followed by creating jobs.

<table>
<thead>
<tr>
<th>Community Impact</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charitable Giving/Fundraising</td>
<td>1</td>
</tr>
<tr>
<td>Community Improvement</td>
<td>2</td>
</tr>
<tr>
<td>Creating Jobs</td>
<td>3</td>
</tr>
<tr>
<td>Event Sponsorship and Beer Donation</td>
<td>T-4</td>
</tr>
<tr>
<td>Community Gathering Space</td>
<td>T-4</td>
</tr>
<tr>
<td>Volunteering</td>
<td>6</td>
</tr>
<tr>
<td>Tax Revenue</td>
<td>7</td>
</tr>
</tbody>
</table>

Other popular responses to this question were sponsoring and/or donating beer to local events, creating a new community gathering space, directly volunteering for organizations, and providing tax revenue to the local community.

The brewers were also asked to provide an example of their participation in a community activity. These were classified into the six most common responses; 93.4% of all responses were in these categories.

<table>
<thead>
<tr>
<th>Participation in Community Activity</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charitable Giving/Fundraising</td>
<td>1</td>
</tr>
<tr>
<td>Sponsored/Organized Community Event</td>
<td>T-2</td>
</tr>
<tr>
<td>Beer Donation</td>
<td>T-2</td>
</tr>
<tr>
<td>Volunteering</td>
<td>4</td>
</tr>
<tr>
<td>Beer Festivals</td>
<td>T-5</td>
</tr>
<tr>
<td>Food Drives</td>
<td>T-5</td>
</tr>
</tbody>
</table>
Similar to the previous question, the top response was donations and fundraising for charitable organizations. Responses were tied for sponsoring/organizing a community event and donating beer to local businesses, fundraisers, or events.

The other responses included volunteering for charities and non-profits, participating in beer festivals, and collecting food or volunteering in food drives.

**CONCLUSION**
Craft brewers are a source of economic benefits totaling $1.66 billion in output in 2015 disbursed throughout Colorado’s urban cities and rural communities. More than 53% of this is in direct brewer and brewpub economic activity. Direct industry employment totaled a revised 6,911 in 2014 and 7,776 in 2015, and wages totaled an estimated $179 million and $217 million, respectively. While wages average less than the average for all industries in Colorado, the less than full-time nature of many of these jobs dilutes average wages. Nonetheless, many brewers offer employee benefits, ranging from the traditional (health, dental, etc.) to the creative benefits that speak to the culture of the state and industry (beer, ski passes, EcoPasses, etc.). Additionally, brewers continue to be growing and thriving contributors to the economy and to their respective communities through donations, volunteerism, and special events.
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APPENDIX 1: FULL LITERATURE REVIEW
The following summary of reports on the craft brewing industry are presented in chronological order of their publication date.

The Growing Economic Impact of Craft Brewing in Montana
This study investigates Montana craft brewing trends during 2012 and 2013, building on the previous 2010 and 2011 study. Forty breweries were operating in Montana by the end of 2013, with another 11 breweries in the planning stage. Montana ranks third in the nation in breweries per 100,000 adults over age 21 according to the Brewers Association. Montana craft beer production increased 49% from 2010 to 2013. Brewery employment in the state more than doubled, from 231 to 486 jobs, and compensation increased 84%. Other economic benefits resulting from brewer operations include 673 additional permanent, year-round jobs in the Montana economy; more than $18 million in income for Montana households; an increase of $60 million in sales from business and organizations based in Montana; and an increase of $4 million in tax and nontax revenues. Most of the employment impacts are in the manufacturing sector. The analysis used the REMI model to estimate the impact of the industry. (Sorenson 2014)

Beer Industry Economic Impact
The total economic impact of the Colorado beer industry is 50,256 industry-related jobs, $2.7 billion in wages, and a total contribution of $10.3 billion. On a national level, the U.S. beer industry’s total economic impact was more than $252.5 billion. It directly and indirectly employs more than 1.7 million people. (Beer Institute 2014)

California Craft Brewing Industry: An Economic Impact Study
The craft brewing industry in California increased production by 21% in 2012. One in five craft beers brewed in the United States is from California. The breweries in the study generated approximately $4.7 billion in total economic impact in the state. In 2012, California’s craft brewers supported 45,000 jobs and paid more than $850 million in total local, state, and federal taxes. (Richey and Watson 2013)

America’s Beer Distributors: Fueling Jobs, Generating Economic Growth & Delivering Value to Local Communities
U.S. beer distributors directly employ approximately 135,300 full-time equivalent positions. When multiplier effects are considered, beer distributors generate more than 338,000 jobs across the nation and generate a total of $12.5 billion in federal, state, and local taxes. (Latham and Lewis 2015)
From Farm to Glass: The Value of Beer in Canada
The beer economy supports 1 out of every 100 jobs in Canada and generates $5.8 billion in government revenue in the form of product, income, and corporate taxes. The brewing industry is more than three times larger than the wineries and distilleries industries combined. Beer’s supply chain stretches across the country. The industries that support the beer industry generate multiplier effects. For every $1 spent on beer in Canada, $1.12 in GDP is generated across the country. If Canadian beer exports were increased by $10 million, the result would be a $10.54 million boost to GDP and would support 70 jobs. (Palladini and Armstrong 2013)

The Economic Impact of Craft Breweries in San Diego – 2015 Update
The fastest-growing business sector in San Diego this decade has been craft brewing. Since 2011, the total number of craft breweries in the region has doubled. In addition, San Diego’s craft brewers contribute to the region’s tourism industry dollars by hosting year-round events, festivals, and facility tours. In 2014, brewers and brewpubs generated a $599.4 million direct economic impact in San Diego County. The industry made over $847 million in sales, and sustained or created 6,203 jobs that year. At the end of 2014, there were 97 breweries in San Diego County, with growth from both new businesses and expansions of larger established breweries. (National University System Institute for Policy Research 2015)

The Beer Institute Economic Contribution Study, Methodology and Documentation
The Beer Institute conducted a study to determine economic impacts by the malt beverage industry within the United States during 2014. The malt beverage industry is defined to include brewing, wholesaling, importing, exporting, and retailing, as well as malt liquor and flavored malt beverages. For 2014, the industry employed 1.75 million Americans—49,576 were involved in craft brewing. The malt beverage industry accounted for 1.5% of U.S. GDP, or $252.6 billion. The malt beverage industry is divided into three tiers: brewing, wholesaling, and retailing. The wholesale sector employed 131,300 people from 6,830 firms, while the retail sector employed 805,300 people. Considering taxes, the industry and employees paid $37.5 billion in direct federal, state, and local tax, while the consumption of the beer created $5.4 billion in federal and state excise tax revenues, $5.2 billion in state sales tax revenues, and $384.5 million in other beer-specific local tax revenues. The induced impact from the industry totaled $60.8 billion and 384,870 jobs. The study also defined industry suppliers to include companies that supply ingredients, packaging, fuel, sales displays, transportation, and machinery, and provide services. Government enterprises that work on regulation for the industry were also included. The economic activity of the malt beverage industry suppliers totaled $83.2 billion and 383,190 jobs in 2014. (John Dunham & Associates 2015)
In 2012, the direct economic impact of the brewing industry in Washington, when combined with the revenue generated by distributors and retailers, totaled more than $1.2 billion in 2010 according to the Washington Beer Commission. Business and personal tax revenue in the same year topped $500 million. In addition, $200 million was paid in federal, state, and local consumption taxes as a result of beer industry-related transactions in Washington. In 2012, craft breweries in the state totaled 162. Washington brewers have experienced five-straight years of increased barrels of beer produced, logging just under 275,000 barrels of beer produced in 2012. (Washington Beer Commission 2012)

The Economic Impact of Craft Brewing in Montana
Production at Montana breweries increased from just over 87,000 barrels in 2010 to around 103,000 barrels in 2011. Beer sales increased from slightly less than $22 million to more than $26 million. Employment, including both full- and part-time jobs rose 39% from 2010 to 2011. Compensation (wages and salaries plus benefits) climbed from $5.2 million to $6.4 million, a 23% gain. Expenditures increased from $15.6 million to $18.8 million, a 21% overall gain. The percentage of expenditures made within the state varied widely among brewers, ranging from 2% to 90%. (Sorenson, Morgan, and Furniss 2012)

Economic Impact of Texas Craft Beer
The Texas Beer Freedom conducted an economic impact study on the Texas craft brewing industry for the Texas Craft Brewers Guild. Texas had 78 actively licensed small manufactures of craft beer at the end of 2011 compared to 52 at year-end 2010. Texas craft brewers represent approximately 133,000 barrels of beer in 2011, a 46% increase from 2010. Texas craft brewers represent an estimated 12.3% of craft beer and 0.7% of all beer consumed in Texas. Nationally, in 2011 craft beer’s market share was 5.7% by volume and 9.1% by dollars. Survey respondents plan on spending $29 million in capital investment over the next five years, adding 184,512 barrels of capacity. The Texas craft brewing industry could have an economic impact estimated at $5.6 billion if certain statutory reforms were enacted and craft beer followed the same trajectory as Texas wine. (Metzger 2012)

California Craft Brewing Industry: An Economic Impact Study
The craft brewing industry in California is thriving due to rising consumer demand despite being on the heels of the most significant recession since the Great Depression. The industry produced approximately 2.2 million barrels in 2011, which equates to one in five craft beers brewed in the United States. In 2011, the 243 breweries in this study generated approximately $3 billion in total economic impact in California contributing significantly to the state’s total economy. In 2011, California’s craft brewers created 22,000 jobs in a state facing double-digit unemployment. In 2011, craft breweries in California paid more than
$400 million in total local, state, and federal taxes, estimated at 52% of the cost of a craft beer at point of purchase. (California Craft Brewing Association 2012)

**Oregon Craft Beer, Economic Impact**
As of July 1, 2015, brewing facilities totaled 234 in Oregon, operated by 194 brewing companies in 72 cities across the state. According to the Oregon Brewers Guild, Oregonians bought nearly 585,000 barrels of beer in 2014, a 14.3% increase over 2013. Oregon continues to lead the nation in percentage of dollars spent on craft beer. Oregon craft brewers shipped 1.056 million barrel outside of Oregon to all 50 states and all U.S. territories. In 2014, the craft beer industry’s economic impact on the state totaled $2.83 billion and created more than 30,000 direct and indirect jobs. (Oregon Craft Beer n.d.)

**Economic Contributions of the Craft Brewing Industry to the State of Arizona**
The study was commissioned by the Arizona Craft Brewer’s Guild to estimate the size and economic impact of locally owned in-state breweries on Arizona’s economy in terms of their production output, gross sales, employment, and tax revenues. The total economic impact of Arizona craft brewing on Arizona in 2011 was $278 million. Overall, Arizona craft brewers had a direct economic contribution of $152 million, an indirect economic contribution of $59.1 million, and an induced economic contribution of $66.9 million. This economic activity produced a total of 3,486 jobs (direct, indirect, and induced). In 2011, Arizona had a total of 33 active craft breweries. These craft brewers produced more than 119,000 barrels of beer in 2011, an increase of 22% over 2010; production grew more than 20% per year over each of the previous three years. In 2011, Arizona craft brewers paid almost $9.69 million in state sales taxes and an additional $1.4 million in federal and state excise or luxury taxes. The total annual payroll in 2011 by Arizona craft brewers was an estimated $23 million. Most Arizona craft brewers do not currently offer employee benefits, although 30% offer health benefits, about 15% offer dental, vision and 401(k) benefits. Just over one-quarter (26%) give their employees free product. Arizona craft brewers are positive about their growth potential; 70% say they plan to increase hiring in 2012. (Combrink, Cothran, and Peterson 2012)

**The Economic Impacts of Breweries on Larimer County**
Conducted by the Regional Economics Institute at Colorado State University, this study estimated the economic impact of the 10 breweries located in Larimer County in 2010. Ranging from large-scale operations to small craft brewers and mom-and-pop businesses, Larimer County breweries directly generated $263.1 million in local output—translating into $106.0 million in value-added activity—and added $83.2 million to county payrolls. The industry supported a total of 938 direct jobs, with average compensation per worker of $88,700. These direct jobs support an additional 1,550 spin-off jobs with an average compensation per worker of $37,900. Between the years 2000 and 2010, Larimer County
breweries expanded their employment by a total of 22.1% while the county’s employment grew by 0.6% per annum. Taking into account direct and spin-off jobs, the breweries add a total of $141.9 million to county payrolls. Local breweries supported $309.9 million in county output in 2010 (direct and spin-off impacts), translating into $178.1 million in value-added activity and 2,488 jobs. (Marturana and Shields 2011)

_Brewers Association: Statistics_
Small and independent American craft brewers contributed $55.7 billion to the U.S. economy in 2014. This figure includes the total impact that comes from breweries, wholesalers, and retailers, as well as nonbeer products such as food and merchandise that brewpub restaurants and brewery taprooms sell. The industry provided more than 424,000 jobs, with over 115,000 direct jobs at breweries and brewpubs, including serving staff at brewpubs. The top five states in 2012 for total output are California ($6.9 billion), Pennsylvania ($4.5 billion), Texas ($3.8 billion), New York ($2.9 billion), and Colorado ($2.7 billion). (Brewers Association 2014)

_Oklahoma Craft Brewing Economic Impact Report_
Although the Oklahoma craft brewing industry is still in its earliest stages, it already has had significant economic impact within the state. Despite being the 47th-largest state in total craft beer production, Oklahoma’s craft beer industry had the 33rd-highest economic impact in the country. A major reason for Oklahoma’s success has been its employment and compensation. The average pay per employee ranks sixth nationally, at $49,870 per year. In 2014, Oklahoma’s craft brewing industry had a $415.7 million economic impact. For each 12-oz pint of beer sold, nearly $66 of economic activity was generated. Oklahoma currently has restrictive state laws that limit the production and consumption of alcohol, thus the full potential of the industry has not yet been realized. (Roach 2016)